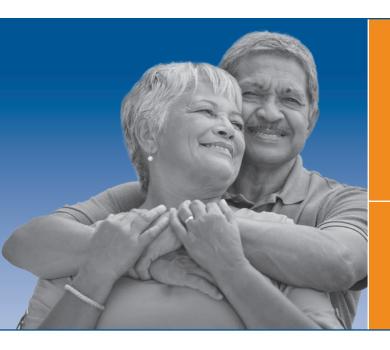
Pennsylvania Public School Employees' Retirement System (PSERS)

# Health Options Program





Managed Care Plans for Medicare-Eligible and Non-Medicare-Eligible Members

Outside OF PENNSYLVANIA



Aetna's plans are available only in New Jersey, Pennsylvania and in certain counties in Florida, Maryland, Delaware, and New York. Check the charts in this brochure that show monthly costs to find out if an Aetna plan is available where you live.

### 2025 Plan Options if You Are Eligible for Medicare

HOW MUCH YOU WILL PAY IN 2025	HIGHMARK FREEDOM BLUE PPO				
MEDICAL PLAN	In-Network	Out-of-Network			
Annual Deductible	\$0	\$0			
Annual Out-of-Pocket Maximum		ombined)			
Hospitalization	\$0	\$0			
Doctor Visits	\$5 PCP; \$15 specialist	\$5 PCP; \$15 specialist			
Preventive Care	\$0	\$0			
Emergency Room	\$40 (waived if admitted)	\$40 (waived if admitted)			
Urgent Care Facility	\$25	\$25			
Outpatient Surgery	\$0	\$0			
Diagnostic Testing	\$0	\$0			
Outpatient Therapy	\$15	\$15			
Durable Medical Equipment	15%	20%			
Outpatient Mental Health	\$15	\$15			
Inpatient Mental Health	\$0	\$0			
Physical Exams	\$0 (office visit copay may apply)	\$0 (office visit copay may apply)			
Ob/Gyn Exams	\$0 (office visit copay may apply)	\$0 (office visit copay may apply)			
Mammograms	\$0	\$0			
Skilled Nursing Facility	\$0 up to 100 days per Medicare Benefit Period	\$0 up to 100 days per Medicare Benefit Period			
Hearing Aids (once every 12 months)	Per year \$499 copay per aid for TruHearing Advanced; \$799 per aid for TruHearing Premium; \$500 allowance per year for other aids through TruHearing	\$500 allowance for hearing aids every three years from any other provider or TruHearing			
Dental Care (subject to frequency limitations)	\$20 for exam & cleaning and \$20 for X-rays every 6 months; 50% for restorative services and dentures	50% for periodic exams, cleanings, X-rays, fillings as needed and dentures			
Vision Exam/Hearing Exams	\$0 vision; \$15 hearing	\$50 vision; \$15 hearing			
Prescription Lenses (once every 12 months)	\$150 benefit maximum per calendar year for standard eyeglass frames, eyeglass lenses or contact lenses; Davis Vision Fashion Collection frames and standard lenses covered in full	\$150 benefit maximum per calendar year for standard eyeglass frames, eyeglass lenses or contact lenses; Davis Vision Fashion Collection frames and standard lenses covered in full			
PRESCRIPTION DRUGS	Retail Pharmacy (31-day supply)	Mail Order*			
Annual Deductible	\$0	\$0			
Initial Coverage Up to an Out-of-Pocket	Threshold of \$2,000**				
Preferred generic drugs (Tier 1)	\$5 preferred pharmacy; \$10 standard pharmacy	\$12.50 preferred pharmacy; \$25 standard pharmacy			
Non-preferred generic drugs (Tier 2)	\$5 preferred pharmacy; \$10 standard pharmacy	\$12.50 preferred pharmacy; \$25 standard pharmacy			
Preferred brand-name drugs (Tier 3)	\$25 preferred pharmacy; \$30 standard pharmacy	\$62.50 preferred pharmacy; \$75 standard pharmacy			
Non-preferred brand-name drugs (Tier 4)	\$55 preferred pharmacy; \$60 standard pharmacy	\$137.50 preferred pharmacy; \$150 standard pharmacy			
Specialty drugs (Tier 5)	33%	33% (31-day supply)			
Catastrophic Coverage					
Generic drugs	\$	0			
Brand-name drugs	\$0				

<sup>\*</sup> Must obtain mail order supply using Express Scripts/ESI. In Initial Coverage and the Coverage Gap: 100-day supply for Tier 1 and Tier 2 drugs; 90-day supply for Tier 3 and Tier 4 drugs.

<sup>\*\*</sup> Includes total costs for covered drugs paid by the participant.

HOW MUCH YOU WILL PAY IN 2025	CAPITAL BLU	E CROSS PPO			
MEDICAL PLAN	In-Network	Out-of-Network			
Annual Deductible	\$0	\$0			
Annual Out-of-Pocket Maximum	\$3,400 c	combined			
Hospitalization	\$0	\$0			
Doctor Visits	\$5 PCP; \$15 specialist	\$5 PCP; \$15 specialist			
Preventive Care	\$0	\$0			
Emergency Room	\$50 (waived if admitted)	\$50 (waived if admitted)			
Urgent Care Facility	\$35	\$35			
Outpatient Surgery	\$0	30%			
, ,	\$0 lab services; \$0 - \$25 high-tech				
Diagnostic Testing	imaging; 15% therapeutic radiology; all other \$0	30%			
Outpatient Therapy	\$15	\$15			
Durable Medical Equipment	20%	20%			
Outpatient Mental Health	\$15	\$15			
Inpatient Mental Health	\$0	\$0			
Physical Exams	\$0 (annual wellness exam)	\$0 (annual wellness exam)			
Ob/Gyn Exams	\$0 preventive screenings	\$0 preventive screenings			
Mammograms	\$0 preventive screenings	\$0 preventive screenings			
Skilled Nursing Facility	\$0 days 1-20; \$30 days 21-100	20% days 1-100			
Hearing Aids (once every 12 months)	\$499/\$699/\$999 copay per aid, per year	Not covered			
Dental Care	\$0 office visit, cleaning and X-rays covered twice per year; \$1,500 max per calendar year (in- and out-of-network combined)	50% office visit, cleaning and X-rays covered twice per year; \$1,500 max per calendar year (in- and out-of-network combined)			
Vision Exam/Hearing Exams (once every calendar year)	Vision: \$0 for routine vision exam Hearing: \$0 for routine hearing exam	Vision: 50% for routine vision exam Hearing: \$0 for routine hearing exam			
Prescription Lenses (once every 12 months)	100% after \$150 allowance fo	r frames and lenses or contacts			
PRESCRIPTION DRUGS	Retail Pharmacy (30-day supply)	Mail Order (100-day supply)			
Annual Deductible	\$0	\$0			
Initial Coverage Up to an Out-of-Pocket	Threshold of \$2,000*				
Preferred generic drugs (Tier 1)	\$0	\$0			
Non-preferred generic drugs (Tier 2)	\$4	\$12			
Preferred brand-name drugs (Tier 3)	\$30	\$90			
Non-preferred brand-name drugs (Tier 4)	33%	33%			
Specialty drugs (Tier 5)	33% (30-day supply)	Not covered			
Catastrophic Coverage					
Generic drugs	\$	00			
Brand-name drugs		60			
<u> </u>	ΨΟ				

<sup>\*</sup> Includes total costs for covered drugs paid by the participant.

HOW MUCH YOU WILL PAY IN 2025	AETNA MEDICARE P01 PPO*			
MEDICAL PLAN	In-Network	Out-of-Network		
Annual Deductible	\$0	\$0		
Annual Out-of-Pocket Maximum	\$3,500	\$5,000		
Hospitalization	\$0	15%		
Doctor Visits	\$15	15%		
Preventive Care	\$0	15%		
Emergency Room	\$50 (waived if admitted)	\$50 (waived if admitted)		
Urgent Care Facility	\$15	\$15		
Outpatient Surgery	\$0	15%		
Diagnostic Testing	\$15	15%		
Outpatient Therapy	\$15	15%		
Durable Medical Equipment	15%	15%		
Outpatient Mental Health	\$15	15%		
Inpatient Mental Health	\$0	15%		
Physical Exams	\$0	15%		
Ob/Gyn Exams	\$0	15%		
Mammograms	\$0	15%		
Skilled Nursing Facility	\$0 copay per day, day(s) 1-20; \$75 per day, day(s) 21-100	15%		
Hearing Aids	\$500 allowance on	ce every 36 months		
Dental Care	\$15 (if covered by Medicare)	15% (if covered by Medicare)		
Vision Exam/Hearing Exams	\$0 (once every 12 months)	15% (once every 12 months)		
Prescription Lenses	\$100 all	lowance		
(once every 24 months)	\$100 all	lowance		
PRESCRIPTION DRUGS	Retail Pharmacy	Mail Order		
	(30-day supply)	(90-day supply)		
Annual Deductible	\$0	\$0		
Initial Coverage Up to an Out-of-Pocket				
Generic drugs (Tier 1)	\$4 preferred pharmacy; \$5 standard pharmacy	\$8 preferred pharmacy; \$10 standard pharmacy		
Preferred brand-name drugs (Tier 2)	\$25***	\$50***		
Non-preferred brand-name drugs (Tier 3)	\$50***	\$100***		
Specialty drugs (Tier 4)	33%***	33%*** (limited to one-month supply)		
Catastrophic Coverage				
Generic drugs	\$	0		
Brand-name drugs	\$	50		

<sup>\*</sup>Aetna is only available in Pennsylvania, New Jersey, and some counties in Florida, Maryland, New York, and Delaware.

\*\*Includes total costs for covered drugs paid by the participant.

\*\*\*Includes some high-cost generics.

		HMARK M BLUE PPO		TNA RE P01 PPO	CAPITAL BLUE CROSS PPO	
	Single Coverage	2-Person Coverage	Single Coverage	2-Person Coverage	Single Coverage	2-Person Coverage
Delaware						
Kent	\$351	\$702	Not	available	\$260	\$520
New Castle	\$351	\$702	\$444	\$888	\$260	\$520
Sussex	\$351	\$702	Not	available	\$260	\$520
Florida	ψου.	Ψ, σ,	1401		Ψ200	ΨοΣο
Alachua	\$351	\$702	Not a	available	\$260	\$520
Baker	\$351	\$702		available	\$260	\$520
Bay	\$351	\$702		available	\$260	\$520
Bradford	\$351	\$702	\$444	\$888	\$260	\$520
		· ·				
Brevard	\$351	\$702	\$444	\$888	\$260	\$520
Broward	\$351	\$702	\$444	\$888	\$260	\$520
Calhoun	\$351	\$702		available	\$260	\$520
Charlotte	\$351	\$702	\$444	\$888	\$260	\$520
Citrus	\$351	\$702	\$444	\$888	\$260	\$520
Clay	\$351	\$702	\$444	\$888	\$260	\$520
Collier	\$351	\$702	\$444	\$888	\$260	\$520
Columbia	\$351	\$702	Not a	ıvailable	\$260	\$520
DeSoto	\$316	\$632	\$444	\$888	\$260	\$520
Dixie	\$351	\$702	Not a	vailable	\$260	\$520
Duval	\$351	\$702	\$444	\$888	\$260	\$520
Escambia	\$316	\$632		nvailable	\$260	\$520
Flagler	\$316	\$632		available	\$260	\$520
Franklin	\$316	\$632		available	\$260	\$520
Gadsden	\$316	\$632		available	\$260	\$520
Gilchrist	\$351	\$702		available	\$260	\$520
Glades	\$351	\$702		available	\$260	\$520
Gulf	\$351	\$702		nvailable	\$260	\$520
Hamilton	\$351	\$702		available	\$260	\$520
Hardee	\$351	\$702		nvailable	\$260	\$520
Hendry	\$351	\$702		vailable	\$260	\$520
Hernando	\$351	\$702	\$444	\$888	\$260	\$520
Highlands	\$351	\$702	\$444	\$888	\$260	\$520
Hillsborough	\$351	\$702	\$444	\$888	\$260	\$520
Holmes	\$351	\$702	Not a	nvailable	\$260	\$520
Indian River	\$351	\$702	\$444	\$888	\$260	\$520
Jackson	\$351	\$702		ıvailable	\$260	\$520
Jefferson	\$316	\$632		ıvailable	\$260	\$520
Lafayette	\$351	\$702		nvailable	\$260	\$520
Lake	\$351	\$702	\$444	\$888	\$260	\$520
Lee	\$351	\$702	\$444	\$888	\$260	\$520
Leon	\$316	\$632		available	\$260	\$520
Levy	\$351	\$702		available	\$260	\$520
	(D. ); ) (	0/02	INUL	ivaliabit	φ200	φυΖυ

HIGHMARK FREEDOM BLUE PPO			AETNA MEDICARE P01 PPO		CAPITAL BLUE CROSS PPO	
Single Coverage	2-Person Coverage	Single Coverage	2-Person Coverage	Single Coverage	2-Person Coverage	
\$316	\$632	\$444	\$888	\$260	\$520	
\$351	\$702	\$444	\$888	\$260	\$520	
\$316	\$632	\$444	\$888	\$260	\$520	
\$351	\$702	\$444	\$888	\$260	\$520	
\$351	\$702	\$444	\$888	\$260	\$520	
\$351	\$702	Not av	/ailable	\$260	\$520	
1		\$444	\$888		\$520	
			1		\$520	
\$316	\$632			\$260	\$520	
\$351	\$702	\$444	\$888	\$260	\$520	
\$316	\$632	\$444	\$888	\$260	\$520	
\$351	\$702	\$444	\$888	\$260	\$520	
					\$520	
	· ·				\$520	
					\$520	
	· ·		1 1		\$520	
1					\$520	
					\$520	
			1 .	• '	\$520	
	· ·		t and the second		\$520	
-	·				\$520	
	1		1 1		\$520	
					\$520	
	1			1	\$520	
				•	\$520	
	· ·				\$520	
					\$520	
					\$520	
					\$520	
70.0	7000			7233	7525	
¢251	\$702	Not a	vailahle	\$260	\$520	
					\$520	
			1		\$520	
					\$520	
					\$520	
					\$520	
					\$520	
\$351 \$351	\$702	\$444 \$444	\$888	\$260	\$520	
	\$316 \$351 \$351 \$351 \$351 \$351 \$351 \$351 \$351	FREEDOM BLUE PPO           Single Coverage         2-Person Coverage           \$316         \$632           \$351         \$702           \$351         \$702           \$351         \$702           \$351         \$702           \$351         \$702           \$351         \$702           \$351         \$702           \$316         \$632           \$351         \$702           \$316         \$632           \$351         \$702           \$351         \$702           \$351         \$702           \$351         \$702           \$351         \$702           \$351         \$702           \$351         \$702           \$351         \$702           \$351         \$702           \$351         \$702           \$351         \$702           \$351         \$702           \$351         \$702           \$351         \$702           \$351         \$702           \$351         \$702           \$351         \$702           \$351         \$702           \$351         \$702	Single Coverage         2-Person Coverage         Single Coverage           \$316         \$632         \$444           \$351         \$702         \$444           \$316         \$632         \$444           \$351         \$702	Single Coverage   Co	Single Coverage	

		HIGHMARK FREEDOM BLUE PPO		AETNA IEDICARE P01 PPO		CAPITAL BLUE CROSS PPO	
	Single Coverage	2-Person Coverage	Single Coverage	2-Person Coverage	Single Coverage	2-Person Coverage	
Maryland							
Charles	\$351	\$702	\$444	\$888	\$260	\$520	
Dorchester	\$351	\$702	\$444	\$888	\$260	\$520	
Frederick	\$351	\$702	\$444	\$888	\$260	\$520	
Garrett	\$351	\$702	\$444	\$888	\$260	\$520	
Harford	\$351	\$702	\$444	\$888	\$260	\$520	
Howard	\$351	\$702	\$444	\$888	\$260	\$520	
Kent	\$351	\$702	\$444	\$888	\$260	\$520	
Montgomery	\$351	\$702	\$444	\$888	\$260	\$520	
Prince George's	\$351	\$702	\$444	\$888	\$260	\$520	
Queen Anne's	\$351	\$702	\$444	\$888	\$260	\$520	
Saint Mary's	\$351	\$702	\$444	\$888	\$260	\$520	
Somerset	\$351	\$702	Not a	vailable	\$260	\$520	
Talbot	\$351	\$702	\$444	\$888	\$260	\$520	
Washington	\$316	\$632	\$444	\$888	\$260	\$520	
Wicomico	\$351	\$702	\$444	\$888	\$260	\$520	
Worcester	\$351	\$702	\$444	\$888	\$260	\$520	
New Jersey							
Atlantic	\$351	\$702	\$562	\$1,124	\$260	\$520	
Bergen	\$351	\$702	\$562	\$1,124	\$260	\$520	
Burlington	\$351	\$702	\$562	\$1,124	\$260	\$520	
Camden	\$351	\$702	\$562	\$1,124	\$260	\$520	
Cape May	\$351	\$702	\$562	\$1,124	\$260	\$520	
Cumberland	\$351	\$702	\$562	\$1,124	\$260	\$520	
Essex	\$351	\$702	\$562	\$1,124	\$260	\$520	
Gloucester	\$351	\$702	\$562	\$1,124	\$260	\$520	
Hudson	\$351	\$702	\$562	\$1,124	\$260	\$520	
Hunterdon	\$351	\$702	\$562	\$1,124	\$260	\$520	
Mercer	\$351	\$702	\$562	\$1,124	\$260	\$520	
Middlesex	\$351	\$702	\$562	\$1,124	\$260	\$520	
Monmouth	\$351	\$702	\$562	\$1,124	\$260	\$520	
Morris	\$351	\$702	\$562	\$1,124	\$260	\$520	
Ocean	\$316	\$632	\$562	\$1,124	\$260	\$520	
Passaic	\$351	\$702	\$562	\$1,124	\$260	\$520	
Salem	\$351	\$702	\$562	\$1,124	\$260	\$520	
Somerset	\$351	\$702	\$562	\$1,124	\$260	\$520	
Sussex	\$351	\$702	\$562	\$1,124	\$260	\$520	
Union	\$351	\$702	\$562	\$1,124	\$260	\$520	
Warren	\$351	\$702	\$562	\$1,124	\$260	\$520	

		IMARK I BLUE PPO		TNA E P01 PPO		PITAL ROSS PPO
	Single Coverage	2-Person Coverage	Single Coverage	2-Person Coverage	Single Coverage	2-Person Coverage
New York						
Albany	\$316	\$632	\$444	\$888	\$260	\$520
Allegany	\$316	\$632	Not av	vailable	\$260	\$520
Bronx	\$351	\$702	\$444	\$888	\$260	\$520
Broome	\$316	\$632	\$444	\$888	\$260	\$520
Cattaraugus	\$316	\$632	Not av	vailable	\$260	\$520
Cayuga	\$316	\$632	\$444	\$888	\$260	\$520
Chautauqua	\$316	\$632	Not av	vailable	\$260	\$520
Chemung	\$316	\$632	\$444	\$888	\$260	\$520
Chenango	\$316	\$632	\$444	\$888	\$260	\$520
Clinton	\$316	\$632	Not a	vailable	\$260	\$520
Columbia	\$351	\$702	\$444	\$888	\$260	\$520
Cortland	\$316	\$632	\$444	\$888	\$260	\$520
Delaware	\$316	\$632	Not av	vailable	\$260	\$520
Dutchess	\$351	\$702	\$444	\$888	\$260	\$520
Erie	\$316	\$632		vailable	\$260	\$520
Essex	\$316	\$632		vailable	\$260	\$520
Franklin	\$316	\$632		vailable	\$260	\$520
Fulton	\$316	\$632		vailable	\$260	\$520
Genesee	\$316	\$632		vailable	\$260	\$520
Greene	\$316	\$632	\$444	\$888	\$260	\$520
Hamilton	\$316	\$632		vailable	\$260	\$520
Herkimer	\$316	\$632		vailable	\$260	\$520
Jefferson	\$316	\$632	\$444	\$888	\$260	\$520
Kings (Brooklyn)	\$351	\$702	\$444	\$888	\$260	\$520
Lewis	\$316	\$632	\$444	\$888	\$260	\$520
Livingston	\$316	\$632	· ·	\$888	\$260	\$520
Madison	\$316	\$632		vailable	\$260	\$520
Monroe	\$316	\$632		vailable	\$260	\$520
Montgomery	\$316	\$632		vailable	\$260	\$520
Nassau	\$351	\$702	\$444	\$888	\$260	\$520
New York	\$316	\$632	\$444	\$888	\$260	\$520
Niagara	\$316	\$632	1	vailable	\$260	\$520
Oneida	\$316	\$632	\$444	\$888	\$260	\$520
Onondaga	\$316	\$632	\$444 \$444	\$888	\$260	\$520
Ontario	\$316	\$632	\$444 \$444	\$888	\$260	\$520
Orange	\$351	\$702	\$444 \$444	\$888	\$260	\$520

		HIGHMARK FREEDOM BLUE PPO		TNA E P01 PPO		PITAL ROSS PPO
	Single Coverage	2-Person Coverage	Single Coverage	2-Person Coverage	Single Coverage	2-Person Coverage
New York						
Orleans	\$316	\$632	Not av	/ailable	\$260	\$520
Oswego	\$316	\$632	\$444	\$888	\$260	\$520
Otsego	\$316	\$632	Not av	vailable	\$260	\$520
Putnam	\$351	\$702	\$444	\$888	\$260	\$520
Queens	\$351	\$702	\$444	\$888	\$260	\$520
Rensselaer	\$316	\$632	\$444	\$888	\$260	\$520
Richmond	\$351	\$702	\$444	\$888	\$260	\$520
Rockland	\$351	\$702	\$444	\$888	\$260	\$520
St. Lawrence	\$316	\$632	\$444	\$888	\$260	\$520
Saratoga	\$316	\$632	\$444	\$888	\$260	\$520
Schenectady	\$316	\$632	\$444	\$888	\$260	\$520
Schoharie	\$316	\$632	Not av	/ailable	\$260	\$520
Schuyler	\$316	\$632	Not av	/ailable	\$260	\$520
Seneca	\$316	\$632	\$444	\$888	\$260	\$520
Steuben	\$316	\$632	Not av	/ailable	\$260	\$520
Suffolk	\$351	\$702	\$444	\$888	\$260	\$520
Sullivan	\$351	\$702	\$444	\$888	\$260	\$520
Tioga	\$316	\$632	\$444	\$888	\$260	\$520
Tompkins	\$316	\$632	Not av	/ailable	\$260	\$520
Ulster	\$351	\$702	\$444	\$888	\$260	\$520
Warren	\$316	\$632	Not av	/ailable	\$260	\$520
Washington	\$316	\$632	\$444	\$888	\$260	\$520
Wayne	\$316	\$632	Not av	vailable	\$260	\$520
Westchester	\$351	\$702	\$444	\$888	\$260	\$520
Wyoming	\$316	\$632	\$444	\$888	\$260	\$520
Yates	\$316	\$632	Not av	vailable	\$260	\$520

	HIGHMARK FREEDOM BLUE PPO			NA E P01 PPO		ITAL OSS PPO
	Single Coverage	2-Person Coverage	Single Coverage	2-Person Coverage	Single Coverage	2-Person Coverage
All Other						
Alabama • Alaska Arizona • Arkansas California • Colorado Connecticut • Georgia Illinois • Indiana Kansas • Kentucky Michigan • Minnesota Mississippi • Nebraska • Nevada Ohio • Oklahoma South Carolina Tennessee • Wyoming	\$351	\$702	Not av	ailable	\$260	\$520
District of Columbia Guam • Hawaii Idaho • Iowa Louisiana • Maine Massachusetts Missouri • Montana New Hampshire New Mexico North Carolina North Dakota Oregon • Puerto Rico Rhode Island South Dakota • Texas U.S. Virgin Islands Utah • Vermont Virginia • Washington West Virginia Wisconsin	\$316	\$632	Not av	ailable	\$260	\$520

### 2025 Plan Options if You Are NOT Eligible for Medicare

HOW MUCH YOU WILL PAY IN 2025	HIGHMARK PPOE	BLUE (80-70 PLAN)
MEDICAL	In-Network	Out-of-Network
Annual Deductible	\$100/individual \$300/family	\$500/individual \$1,500/family
Annual Out-of-Pocket Maximum	\$10,000	No maximum
Hospitalization	20%	30%
Doctor Visits	\$20/visit PCP; \$40/visit specialist; no deductible	30%
Preventive Care	\$20/visit; no deductible	Routine physicals not covered; 30% for routine gynecological and mammograms
Emergency Room	\$100 (waived if admitted); no deductible	\$100 (waived if admitted); no deductible
Urgent Care Facility	\$40; no deductible	30%
Outpatient Surgery	20%	30%
Diagnostic Testing	20%	30%
Outpatient Therapy	\$40/visit; 60-visit maximum*; no deductible	30%; 60-visit maximum*
Durable Medical Equipment	20%	30%
Outpatient Mental Health	0%; no deductible	30%
Inpatient Mental Health	20%	30%
Physical Exams	\$20/visit PCP; \$40/visit specialist; no deductible	Not covered
Ob/Gyn Exams	\$40/visit; no deductible	30% routine; no deductible
Mammograms	20%	30%
Skilled Nursing Facility	20%; 100 visits per calendar year	30%; 100 visits per calendar year
Hearing Aids	Not covered	Not covered
Dental Care	Not covered	Not covered
Vision Exam/Hearing Exams	Not covered	Not covered
Prescription Lenses	Not covered	Not covered
PRESCRIPTION DRUGS		
Annual Deductible	\$0	Not covered
Annual Maximum	No maximum	Not covered
Retail Pharmacy (34-day supply)		
Generic drugs	30% (mandatory generic)	Not covered
Brand-name drugs	50%	Not covered
Mail Order (90-day supply)		
Generic drugs	30% (mandatory generic)	Not covered
Brand-name drugs	50%	Not covered

<sup>\*</sup> Combined in- and out-of-network maximum

HOW MUCH YOU WILL PAY IN 2025	CAPITAL BLUE CROSS PPO			
MEDICAL	In-Network	Out-of-Network		
Annual Deductible	\$100/individual \$300/family	\$500/individual \$1,500/family		
Annual Out-of-Pocket Maximum	\$3,000/individual \$6,000/family	No maximum		
Hospitalization	20%; no deductible	30%; no deductible		
Doctor Visits	\$10/PCP visit; \$25/specialist visit; no deductible	30%; no deductible		
Preventive Care	\$10/visit; no deductible	20%		
Emergency Room	\$100; no deductible (waived if admitted)	\$100; no deductible (waived if admitted)		
Urgent Care Facility	\$40; no deductible	30%		
Outpatient Surgery	20%	30%		
Diagnostic Testing	20%	30%		
Outpatient Therapy	\$40/visit; no deductible	30%		
Durable Medical Equipment	20%	30%		
Outpatient Mental Health	\$40/visit; no deductible	30%; no deductible		
Inpatient Mental Health	20%	30%		
Physical Exams	\$10/PCP visit; \$25/specialist visit; no deductible	20%; no deductible		
Ob/Gyn Exams	\$0; no deductible	30%, no deductible		
Mammograms	\$0; no deductible	30%, no deductible		
Skilled Nursing Facility	\$0; limit 100 days	50%; limit 100 days		
Hearing Aids	Not covered	Not covered		
Dental Care	Not covered	Not covered		
Vision Exam/Hearing Exams	Not covered	Not covered		
Prescription Lenses	Not covered	Not covered		
PRESCRIPTION DRUGS				
Annual Deductible	\$300/individual \$600/family	Not covered		
Annual Maximum	\$2,500 benefit period maximum on lifestyle drugs	Not covered		
Retail Pharmacy				
Generic drugs	30%*	Not covered		
Brand-name drugs	30%/preferred;* 50%/non-preferred	Not covered		
Mail Order (90-day supply)				
Generic drugs	50%	Not covered		
Brand-name drugs	50%	Not covered		

<sup>\*</sup> Specialty generic drugs and brand preferred drugs are covered at 50%, and Specialty brand non-preferred drugs are not covered.

HOW MUCH YOU WILL PAY IN 2025	AETNA PREMIER OPEN CHOICE PPO*				
MEDICAL	In-Network	Out-of-Network			
Annual Deductible	\$300/individual \$600/family	\$500/individual \$1,000/family			
Annual Out-of-Pocket Maximum	\$6,600/individual \$13,200/family	\$10,000/individual \$20,000/family			
Hospitalization	\$200/day for 5 days; then \$0	30%			
Doctor Visits	\$15/visit PCP; \$40/visit specialist	30%			
Preventive Care	\$0; no deductible	30%			
Emergency Room	\$75; no deductible (waived if admitted)	\$75; no deductible (waived if admitted)			
Urgent Care Facility	\$50; no deductible	30%			
Outpatient Surgery	\$150	30%			
Diagnostic Testing	\$35 X-ray/lab; \$150 complex imaging	30%			
Outpatient Therapy	\$40; coverage is subject to change based on type of therapy received	30%			
Durable Medical Equipment	20%	30%			
Outpatient Mental Health	\$40; all other mental health \$0	30%			
Inpatient Mental Health	\$200/day for 5 days; then \$0	30%			
Physical Exams	0%; no deductible; routine	30%			
Ob/Gyn Exams	0%; no deductible; routine	30%			
Mammograms	0%; no deductible; routine	30%			
Skilled Nursing Facility	\$200/day for 5 days; then \$0; 100-day limit	30%			
Hearing Aids (once every 36 months; \$1,000 maximum benefit)	100% after \$1,000 allowance	30%			
Dental Care	Not covered	Not covered			
Vision Exam/Hearing Exams	Vision: \$0; no deductible; 1 exam/12 months; Hearing: \$40; 1 exam/24 months	30%			
Prescription Lenses (once every 24 months)	100% after \$100 allowance	100% after \$100 allowance			
PRESCRIPTION DRUGS					
Annual Deductible	\$200/individual \$600/family	\$200/individual \$600/family			
Annual Maximum	Combined with medical	Combined with medical			
Retail Pharmacy					
Generic drugs	30%	50% after applicable copay			
Brand-name drugs	30%-formulary 50%-non-formulary	50% after applicable copay			
Mail Order (90-day supply)					
Generic drugs	30%	Not covered			
Brand-name drugs	30%-formulary 50%-non-formulary	Not covered			

<sup>\*</sup> Aetna is available only in New Jersey, Pennsylvania and some counties in Florida, Delaware, Maryland and New York.

	HIGHMARK PPOBLUE (80-70 PLAN)		AETNA PREMIER OPEN CHOICE PPO		CAPITAL BLUE CROSS PPO	
	Single Coverage	2-Person Coverage	Single Coverage	2-Person Coverage	Single Coverage	2-Person Coverage
Florida						
Bradford	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Brevard	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Broward	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Charlotte	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Citrus	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Clay	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Collier	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
DeSoto	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Duval	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Hernando	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Highlands	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Hillsborough	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Indian River	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Lake	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Lee	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Madison	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Manatee	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Marion	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Martin	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Miami-Dade	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Nassau	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Orange	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Osceola	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Palm Beach	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Pasco	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Pinellas	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Polk	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
St. Johns	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
St. Lucie	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Sarasota	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Seminole	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Volusia	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
All other counties in Florida	\$2,017	\$4,034		available	\$1,697	\$3,394
Maryland						
Allegany	\$2,017	\$4,034	Not a	available	\$1,697	\$3,394
Somerset	\$2,017	\$4,034		available	\$1,697	\$3,394
All other counties in Maryland	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
New Jersey						
Atlantic	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
	\$2,017	\$4,034			\$1,697	\$3,394
Bergen B <mark>urlington</mark>	\$2,017	\$4,034	\$2,112	\$4,224 \$4,224	\$1,697	\$3,394
Camden	\$2,017	\$4,034	\$2,112 \$2,112	\$4,224	\$1,697	\$3,394
Caniden Cape May	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394

	HIGHMARK PPOBLUE (80-70 PLAN)		AETNA PREMIER OPEN CHOICE PPO		CAPITAL BLUE CROSS PPO	
	Single Coverage	2-Person Coverage	Single Coverage	2-Person Coverage	Single Coverage	2-Person Coverage
New Jersey						
Cumberland	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Essex	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Gloucester	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Hudson	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Hunterdon	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Mercer	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Middlesex	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Monmouth	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Morris	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Ocean	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Passaic	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Salem	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Somerset	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Sussex	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Union	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
Warren	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
New York	Ψ2,017	Ψ1,001	ΨΖ,ΤΤΖ	Ψ1,221	ψ1,007	ψο,σοι
Allegany	\$2,017	\$4,034	Not a	vailable	\$1,697	\$3,394
- '	\$2,017	\$4,034	Not available		\$1,697	\$3,394
Chautaugus	\$2,017	\$4,034	Not available		\$1,697	\$3,394
Chautauqua Clinton	\$2,017	\$4,034	Not available		\$1,697	\$3,394
Delaware			Not available		\$1,697	
	\$2,017	\$4,034	Not available			\$3,394
Erie	\$2,017	\$4,034	Not available		\$1,697	\$3,394
Essex	\$2,017	\$4,034	Not available		\$1,697 \$1,697	\$3,394
Franklin	\$2,017	\$4,034	Not available			\$3,394
Fulton	\$2,017	\$4,034	Not available		\$1,697	\$3,394
Genesee	\$2,017	\$4,034	Not available		\$1,697	\$3,394
Hamilton	\$2,017	\$4,034	Not available		\$1,697	\$3,394
Herkimer	\$2,017	\$4,034	Not available		\$1,697	\$3,394
Madison	\$2,017	\$4,034	Not available		\$1,697	\$3,394
Monroe	\$2,017	\$4,034	Not available		\$1,697	\$3,394
Montgomery	\$2,017	\$4,034	Not available		\$1,697	\$3,394
Niagara	\$2,017	\$4,034	Not available		\$1,697	\$3,394
Orleans	\$2,017	\$4,034	Not available		\$1,697	\$3,394
Otsego	\$2,017	\$4,034		/ailable	\$1,697	\$3,394
Schoharie	\$2,017	\$4,034		/ailable	\$1,697	\$3,394
Schuyler	\$2,017	\$4,034		/ailable	\$1,697	\$3,394
Steuben	\$2,017	\$4,034	Not available		\$1,697	\$3,394
Tompkins	\$2,017	\$4,034		/ailable	\$1,697	\$3,394
Warren	\$2,017	\$4,034		/ailable	\$1,697	\$3,394
Wayne	\$2,017	\$4,034		/ailable	\$1,697	\$3,394
Yates	\$2,017	\$4,034	Not available		\$1,697	\$3,394
All other counties in New York	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394

	HIGHMARK PPOBLUE (80-70 PLAN)		AETNA PREMIER OPEN CHOICE PPO		CAPITAL BLUE CROSS PPO	
	Single Coverage	2-Person Coverage	Single Coverage	2-Person Coverage	Single Coverage	2-Person Coverage
All Other				_		
New Castle County, Delaware	\$2,017	\$4,034	\$2,112	\$4,224	\$1,697	\$3,394
All other counties, Delaware	\$2,017	\$4,034	Not a	vailable	\$1,697	\$3,394
Alabama • Alaska Arizona • Arkansas California Colorado Connecticut District of Columbia Georgia • Guam Hawaii • Idaho Illinois • Indiana Iowa • Kansas Kentucky • Louisiana Maine Massachusetts Michigan Minnesota Mississippi Missouri • Montana Nebraska Nevada New Hampshire New Mexico North Carolina North Dakota Ohio • Oklahoma Oregon • Puerto Rico Rhode Island South Dakota South Carolina Tennessee Texas U.S. Virgin Islands Utah • Vermont Virginia Washington West Virginia Wisconsin Wyoming	\$2,017	\$4,034	Not av	railable	\$1,697	\$3,394

# Notes

This brochure provides only a summary of benefits under these plans. It does not provide details about what is covered or limitations that may apply. More information is included in the Evidence of Coverage (for a Medicare Advantage plan) or the Benefit Description (for a plan for non-Medicare-eligible members). In addition, you can call the HOP Administration Unit at 1-800-773-7725 and request an information packet for any of these plans.



## Pennsylvania Public School Employees' Retirement System (PSERS) Multi-Language Insert

### Multi-language Interpreter Services

**English:** We have free interpreter services to answer any questions you may have about our health or drug plan. To get an interpreter, just call us at 1-800-773-7725. Someone who speaks English/Language can help you. This is a free service.

**Spanish:** Tenemos servicios de intérprete sin costo alguno para responder cualquier pregunta que pueda tener sobre nuestro plan de salud o medicamentos. Para hablar con un intérprete, por favor llame al 1-800-773-7725. Alguien que hable español le podrá ayudar. Este es un servicio gratuito.

**Chinese Mandarin:** 我们提供免费的翻译服务,帮助**您**解答关于健康或药物保险的任何疑问。如果**您**需要此翻译服务,请致电 **1-800-773-7725**。我们的中文工作人员很乐意**帮**助**您**。 这是一项免费服务。

**Chinese Cantonese: 您**對我們的健康或藥物保險可能存有疑問,為此我們提供免費的翻譯 服務。如需翻譯服務,請致電 1-800-773-7725。我們講中文的人員將樂意為**您**提供幫助。這 是一項免費服務。

**Tagalog:** Mayroon kaming libreng serbisyo sa pagsasaling-wika upang masagot ang anumang mga katanungan ninyo hinggil sa aming planong pangkalusugan o panggamot. Upang makakuha ng tagasaling-wika, tawagan lamang kami sa 1-800-773-7725. Maaari kayong tulungan ng isang nakakapagsalita ng Tagalog. Ito ay libreng serbisyo.

**French:** Nous proposons des services gratuits d'interprétation pour répondre à toutes vos questions relatives à notre régime de santé ou d'assurance-médicaments. Pour accéder au service d'interprétation, il vous suffit de nous appeler au 1-800-773-7725. Un interlocuteur parlant Français pourra vous aider. Ce service est gratuit.

Vietnamese: Chúng tôi có dịch vụ thông dịch miễn phí để trả lời các câu hỏi về chương sức khỏe và chương trình thuốc men. Nếu quí vị cần thông dịch viên xin gọi 1-800-773-7725 sẽ có nhân viên nói tiếng Việt giúp đỡ quí vị. Đây là dịch vụ miễn phí.

**German:** Unser kostenloser Dolmetscherservice beantwortet Ihren Fragen zu unserem Gesundheits- und Arzneimittelplan. Unsere Dolmetscher erreichen Sie unter 1-800-773-7725. Man wird Ihnen dort auf Deutsch weiterhelfen. Dieser Service ist kostenlos.

Updated: July 2024 Form CMS-10802 (Expires 12/31/25) Korean: 당사는 의료 보험 또는 약품 보험에 관한 질문에 답해 드리고자 무료 통역 서비스를 제공하고 있습니다. 통역 서비스를 이용하려면 전화 1-800-773-7725 번으로 문의해 주십시오. 한국어를 하는 담당자가 도와 드릴 것입니다. 이 서비스는 무료로 운영됩니다.

Russian: Если у вас возникнут вопросы относительно страхового или медикаментного плана, вы можете воспользоваться нашими бесплатными услугами переводчиков. Чтобы воспользоваться услугами переводчика, позвоните нам по телефону 1-800-773-7725. Вам окажет помощь сотрудник, который говорит по-русски. Данная услуга бесплатная.

Arabic: إننا نقدم خدمات المترجم الفوري المجانية للإجابة عن أي أسئلة تتعلق بالصحة أو جدول الأدوية لدينا. للحصول على مترجم فوري، ليس عليك سوى الاتصال بنا على 7725-773-800-1. سيقوم شخص ما يتحدث العربية بمساعدتك. هذه خدمة مجانية.

Hindi: हमारे स्वास्थ्य या दवा की योजना के बारे में आपके किसी भी प्रश्न के जवाब देने के लिए हमारे पास मुफ्त दुभाषिया सेवाएँ उपलब्ध हैं. एक दुभाषिया प्राप्त करने के लिए, बस हमें 1-800-773-7725 पर फोन करें. कोई व्यक्ति जो हिन्दी बोलता है आपकी मदद कर सकता है. यह एक मुफ्त सेवा है.

**Italian:** È disponibile un servizio di interpretariato gratuito per rispondere a eventuali domande sul nostro piano sanitario e farmaceutico. Per un interprete, contattare il numero 1-800-773-7725. Un nostro incaricato che parla Italianovi fornirà l'assistenza necessaria. È un servizio gratuito.

**Portuguese:** Dispomos de serviços de interpretação gratuitos para responder a qualquer questão que tenha acerca do nosso plano de saúde ou de medicação. Para obter um intérprete, contacte-nos através do número 1-800-773-7725. Irá encontrar alguém que fale o idioma Português para o ajudar. Este serviço é gratuito.

French Creole: Nou genyen sèvis entèprèt gratis pou reponn tout kesyon ou ta genyen konsènan plan medikal oswa dwòg nou an. Pou jwenn yon entèprèt, jis rele nou nan 1-800-773-7725. Yon moun ki pale Kreyòl kapab ede w. Sa a se yon sèvis ki gratis.

**Polish:** Umożliwiamy bezpłatne skorzystanie z usług tłumacza ustnego, który pomoże w uzyskaniu odpowiedzi na temat planu zdrowotnego lub dawkowania leków. Aby skorzystać z pomocy tłumacza znającego język polski, należy zadzwonić pod numer 1-800-773-7725. Ta usługa jest bezpłatna.

Japanese: 当社の健康 健康保険と薬品 処方薬プランに関するご質問にお答えするために、無料の通訳サービスがありますございます。通訳をご用命になるには、1-800-773-7725 にお電話ください。日本語を話す人 者 が支援いたします。これは無料のサービスです。

Updated: July 2024 Form CMS-10802 (Expires 12/31/25)